



*For us, it's not just business as usual, it's personal!*

**Title:** Training Lead Instructor  
Full-Time – Contingent on Contract Award

**Location:** Ft. Gordon, GA

**Company:** The SALUS Group, Inc.

**Job Description:**

The Salus Group is seeking a Training Lead Instructor for the United States Army Reserve (USAR) Regional Training Site – Medical (RTS-MED) contract at Ft. Gordon, GA.

The RTS-MED program is responsible for training US Army reserve component medical units, other Army components, joint medical units, and civil authorities in disaster assistance and response to weapons of mass destruction. A variety of training support is offered from refresher/sustainment training classes, to clinical hands-on training, and includes support to tactical field exercise training across several echelons and functions. The RTS-MED program offers realistic training on several versions of medical simulators in state-of-the-art facilities and complete tactical deployable medical systems (DEPMEDS).

**The SALUS Group, Inc.** specializes in medical simulation facility design, instructor training, and systems engineering for the entire lifecycle of simulation program design, development, implementation, and assessment. We are a Service Disabled Veteran-Owned Small Business and Woman-Owned Small Business headquartered in San Antonio, Texas. SALUS understands that our employees are our most valuable assets, and the delivery of exceptional customer-focused service is the main reason for our success. We bring over 34 years of experience in medical education and providing comprehensive solutions for competency-based simulation training that span all levels of care, healthcare provider and team. Our history of success designing, building, and operating over 100 simulation centers worldwide, is rooted in our ability to assess the needs of the learner, identify goals of instruction, and leverage the right mix of instructional media to yield outcomes that are directly observable and scientifically measured. Our implementation strategy employs the full range of learning technologies including high-fidelity simulators, task trainers, serious medical games, immersive environments, eLearning and standardized patient platforms to create hybrid and blended instructional experiences that make learning more engaging, efficient, and effective.

For more information, please visit our website at: [www.thesalusgrp.com](http://www.thesalusgrp.com). The SALUS Group, Inc. is an equal opportunity and affirmative action employer that values diversity at all levels. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or status as a protected veteran.

## **ROLES AND RESPONSIBILITIES**

### **The Candidate:**

The Training Lead Instructor will manage personnel and daily staff operations of courses and duties assigned by the Training Manager. Duties include:

- working with training manager and clinical training manager to develop support plans and work flow for class/course preparations;
- directing training staff on daily works assignments and schedules;
- reviewing instructor training schedules and plans for completeness, and submitting training plans to training manager for review;
- serving as the direct supervisor for travel related to mobile training teams (MTT);
- ensuring all post course details are provided by the training staff in required time;
- ensuring class/courses run efficiently and challenges to training are transparent to customer
- tracking staff instructor certification and evaluation requirements to ensure compliance with PWS;
- and serving as primary instructor for all 5 core DEPMEDS courses and Hospital leadership level courses.

## **QUALIFICATIONS**

### **Required Qualifications:**

- Four years of recent experience with the military as a Commissioned or Non-Commissioned Officer (E-5 or above) with troop leading experience.
- Experience with the military training concepts and organizational structure.
- Ability to obtain Common Access Card (CAC) is required.
- U.S. Citizenship required.