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Title: Clinical Training Manager
Full-Time – Contingent on Contract Award

Location: Camp Parks, CA

Company: The SALUS Group, Inc.

Job Description:

The Salus Group is seeking a Clinical Training Manager for the United States Army Reserve (USAR) Regional Training Site – Medical (RTS-MED) contract at Camp Parks, CA.

The RTS-MED program is responsible for training US Army reserve component medical units, other Army components, joint medical units, and civil authorities in disaster assistance and response to weapons of mass destruction. A variety of training support is offered from refresher/sustainment training classes, to clinical hands-on training, and includes support to tactical field exercise training across several echelons and functions. The RTS-MED program offers realistic training on several versions of medical simulators in state-of-the-art facilities and complete tactical deployable medical systems (DEPMEDS).

The SALUS Group, Inc. specializes in medical simulation facility design, instructor training, and systems engineering for the entire lifecycle of simulation program design, development, implementation, and assessment. We are a Service Disabled Veteran-Owned Small Business and Woman-Owned Small Business headquartered in San Antonio, Texas. SALUS understands that our employees are our most valuable assets, and the delivery of exceptional customer-focused service is the main reason for our success. We bring over 34 years of experience in medical education and providing comprehensive solutions for competency-based simulation training that span all levels of care, healthcare provider and team. Our history of success designing, building, and operating over 100 simulation centers worldwide, is rooted in our ability to assess the needs of the learner, identify goals of instruction, and leverage the right mix of instructional media to yield outcomes that are directly observable and scientifically measured. Our implementation strategy employs the full range of learning technologies including high-fidelity simulators, task trainers, serious medical games, immersive environments, eLearning and standardized patient platforms to create hybrid and blended instructional experiences that make learning more engaging, efficient, and effective.

For more information, please visit our website at: www.thesalusgrp.com. The SALUS Group, Inc. is an equal opportunity and affirmative action employer that values diversity at all levels. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or status as a protected veteran.

ROLES AND RESPONSIBILITIES

The Candidate:

The Clinical Training Manager will manage all clinical training courses and event requirements with customer units. Duties include:

- management of staff schedules set by the training manager related to daily work requirements of the training section staff;
- management and coordination with RTS-MED government and contract staff on clinical training logistics;
- management of implementation of clinical training updates and course modernization to support Army needs;
- personnel development through evaluation of instructors on clinical skills and instruction, using standardized assessment tools;
- management of customer unit long term exercise(s) or mobilization goals in collaboration with the training manager (working with units 1-3 years in advance);
- and serving as a primary or assistant instructor for Hospital Center Primary Leadership Level Courses, such as Ward Master Course, EXNET.

This individual serves as the subject matter expert on qualification and certification requirements for internal training/ programs such as BLS, ALS and PALS, as well as all matters related to Military Medical Simulations Training and use of Medical Training Center or Clinical Skills Lab materials and needs.

QUALIFICATIONS

Required Qualifications:

- Licensed Registered Nurse (RN), Licensed Paramedic, Former Special Forces Medic (18D), or Licensed Physician Assistant.
- BLS, ALS and PALS certified within 90 days of hire.
- Instructor Qualified in ALS and PALS within 180 days of hire.
- Four years of military experience as a commissioned or non-commissioned officer (E-5 or above), with at least two years of experience in project or personnel management.
- Recent Project Management experience in developing training or mobilization plans.
- Management experience in developing training or mobilization plans.
- Military medical experience with Role 2 or Role 3 Army Field Medical Treatment Facilities or Air Force Expeditionary Medical Support Systems or Navy Expeditionary Medical Facility operations.
- Ability to obtain Common Access Card (CAC) is required.
- U.S. Citizenship required.

Salary Range: \$78,000 - \$112,000

The salary range for this position is a general guideline. Many factors are considered including, but not limited to previous work experience, education, license held, and market data.